

PROGRAM VIR DIE VIERDE PLEGTIGHEID

DIE FAKULTEIT EKONOMIESE EN BESTUURSWETENSAPPE (GROEP A)*

'n Vriendelike beroep word op alle aanwesiges gedoen om selfone af te skakel en nie die saal tydens die plegtigheid te verlaat nie om sodoende te verseker dat die verrigtinge sonder ontwrigting verloop.

1. Akademiese prosesie kom die saal binne. U word versoek om te staan terwyl hulle die saal binnekom en te bly staan vir die sing van die Nasionale Lied.
2. Sing van die Nasionale Lied (kyk binneagterblad). Neem asseblief daarna u sitplekke in.
3. Konstituering deur die Kanselier.
4. Verwelkoming deur die Kanselier en prof X Simon.
5. Voorstelling van kandidate wat kwalifikasies ontvang deur die dekaan van die fakulteit en toekenning van kwalifikasies deur die Kanselier.
6. Voorstelling van kandidate vir Kanselierstoekennings en oorhandiging van die toekennings deur die Kanselier.
7. Sluiting deur die Kanselier.
8. Akademiese prosesie verlaat die verhoog.

Die aanwesiges word versoek om te bly staan totdat die akademiese prosesie uitgestap het.

**Groep A: Dipl Openbare Verantw, ND Besigheidsbest en -admin, ND Dispuutbesl, ND Fin Bepl, ND Leierskapontw, ND Omgewingsbest, ND Ontwikkelingsfin, ND Projekbest, ND Toekomsstudie, ND Volhoubare Ontw, HonsBCom (Openb en Ontwikkelingsbest), HonsBPA, MPhil (Bestuursaf, Omgewingsbest, Ontwikkelingsfin, Toekomsstudie, Volhoubare Ontw), MPA, MBA, BRek, BRekLLB, HonsBRek, MRek*

PROGRAMME FOR THE FOURTH CEREMONY

THE FACULTY OF ECONOMIC AND MANAGEMENT SCIENCES (GROUP A)*

To help ensure that the proceedings run their course without disruption, will all those present kindly keep their cell phones switched off, and refrain from leaving the hall, while the ceremony is in progress.

1. Entrance of academic procession into the hall. You are requested to stand while it enters, and then to remain standing for the singing of the National Anthem.
2. Singing of the National Anthem (see inside back cover). Thereafter, please be seated.
3. Congregation formally constituted by the Chancellor.
4. Welcome by the Chancellor and Prof X Simon.
5. Presentation of candidates receiving qualifications by the dean of the faculty and conferment of qualifications by the Chancellor.
6. Introduction of candidates for Chancellor's Awards and presentation of the awards by the Chancellor.
7. Closing by the Chancellor.
8. The academic procession leaves the stage.

Those present are requested to remain standing until the entire academic procession has left the hall.

**Group A: Dip Public Res, PGDip Bus Man and Admin, PGDip Disp Res, PGDip Fin Plan, PGDip Leadership, PGDip Env Man, PGDip Dev Fin, PGDip Proj Man, PGDip Futures Study, PGDip Sustainable Dev, BComHons (Public and Dev Man), BPAHons, MPhil (Man Coaching, Env Man, Dev Fin, Futures Study, Sustainable Dev), MPA, MBA, BAcc, BAccLLB, BAccHons, MAcc*

ISICWANGCISO-NKQUBO SOMSITHO WESINE

IFAKHALTHI EYEZEENZULULWAZI KWEZOQOQOSHO NOLAWULO (IQELA A)*

Ukuqinisekisa ukuba umsitho uqala ngaphandle kwesiphazamiso, bonke abakhoyo bayacelwa ukuba bacime iiselfowuni zabo, kwaye bangaphumi eholweni ngeli xesha umsitho uqhubekayo.

1. Kungena komkhosi wemithika eholweni. Niyacelwa ukuba nime ngeenyawo xa ungena, nihlale nime njalo ukuze kuculwe uMhobe weSizwe.
2. Kuculwa uMhobe weSizwe (Jonga kumphakathi weqweqwe lokugqibela). Emva koko, ningahlala phantsi.
3. UMsitho uvulwa ngokusesikweni nguSekela-Tshansila.
4. Ulwamkelo lwenziwa nguSekela-Tshansila noNjing X Simon.
5. Ukunikezelwa kwezingqini-mfundo kubafundi yintloko yefakhalthi (idin) echaphazelekayo nokuthweswa kwezingqini-mfundo nguSekela-Tshansila.
6. Ukwaziswa kwabagqatswa beBhaso likaTshansila nokunikezwa kwamabhaso nguSekela-Tshansila.
7. Ukuvalwa koMsitho nguSekela-Tshansila.
8. Umkhosi wemithika uyalishiya iqonga.

Bonke abakhoyo bayacelwa ukuba beme ngeenyawo de umkhosi wemithika ube uphume wonke eholweni.

**IQela A: Dip Public Res, PGDip Bus Man and Admin, PGDip Disp Res, PGDip Fin Plan, PGDip Leadership, PGDip Env Man, PGDip Dev Fin, PGDip Proj Man, PGDip Futures Study, PGDip Sustainable Dev, BComHons (Public and Dev Man), BPAHons, MPhil (Man Coaching, Env Man, Dev Fin, Futures Study, Sustainable Dev), MPA, MBA, BAcc, BAccLLB, BAccHons, MAcc*

KANDIDATE WAT KWALIFIKASIES ONTVANG

Die grade, diplomas en sertifikate van kandidate wat nie by die gradeplegtigheid teenwoordig kan wees nie, word in hulle afwesigheid toegeken.

CANDIDATES RECEIVING QUALIFICATIONS

The degrees, diplomas and certificates of candidates who are unable to attend the graduation ceremony in person are awarded in absentia.

ABAFUNDI ABAFUMANA IZINGQINI-MFUNDO

Izidanga, iidiploma kunye nezatifiketi zabafundi abangakwazanga ukubakho ubuqu kumsitho wothweso-zidanga bathweswa bengekho benjalo.

DOKTORSGRADE

DOCTORATES

EZOBUGQIRHA

Fakulteit Ekonomiese en Bestuurswetenskappe

Faculty of Economic and Management Sciences

IFakhalthi eyeeNzululwazi kwezoQoqosho noLawulo

PhD

CLOETE, Gideon Stephanus (Business Management and Administration)

Towards re-imagining the roles of change agents from a critical complexity perspective: an exploratory research approach

This dissertation re-ascribes the role of organisational change agents by reconceptualising the notions of identity and spirituality through a critical complexity lens. Through action research the candidate employed the method of co-operative inquiry to engage with organisational consultants in the Western Cape to explore how the notion of 'changemakers' could shift to that of 'systems change curators' who are equipped to embrace complexity thinking, navigate ambiguity and incongruence, understand the self as being constituted relationally, and capable of co-creating resilient heuristics. As a result the candidate developed a deeper understanding of change agency and advanced innovative solutions for co-creating alternative change approaches.

Supervisor: Dr R Preiser

External Co-supervisor: Prof W Schurink

IDAHOSA, Love Odion (Business Management and Administration)

Energy and water demand management in the tourism accommodation industry: evidence from South Africa

This dissertation focused on energy and water demand management in the tourism accommodation industry. The study explores the issue of resource management within the context of environmental sustainability in the tourism accommodation industry in South Africa. The focus on South Africa is very appropriate given the past energy crises in the country and the current water crisis in the Western Cape, where the primary research has been conducted. The detailed analysis

of issues around energy and water management is a valuable addition to the limited research undertaken in South Africa.

Supervisor: Dr JO Akotey

Co-supervisor: Dr N Marwa

MBAVA, Nombeko Patience (Public and Development Management)

The potential value of the realist evaluation method in programme impact evaluations in South Africa

The research discusses realist evaluation as a theory-based evaluation method that investigates both internal and external validity. Realist evaluation extends current evaluation practice by not only proving what works, but also the causal mechanisms on why it works, for whom it works and under which circumstances. The research finds that applying the realist evaluation method to impact evaluations offers improved findings and more useful recommendations to policy makers. The Realist Evaluation Impact Evaluation Assessment Model, applicable to African monitoring and evaluation contextual conditions, advances evaluation findings that are meaningful, have utility value and aid in evidence-informed policy-making.

Supervisor: Dr B Rabie

NTSALAZE, Lungile (Development Finance)

The effects of indebtedness on multidimensional poverty

This dissertation investigated the effects of household debt on multi-dimensional poverty using National Income Dynamics Study (NIDS) data. The research conducted has made a significant contribution in the areas of policy and methodology approach addressing developmental changes facing not only South Africa, but developing countries in general. A new index of measuring multidimensional poverty in South Africa that is simple and robust has been developed. The index and approach adopted have a possibility of being adopted to analyse similar issues in different economic environments. By providing a plausible link between poverty and overindebtedness, the dissertation has raised the consciousness and created a new perspective to possible policy measures that can be utilised to redress poverty through financial access and inclusiveness.

Supervisor: Prof S Ikhude

RAMLUCKAN, Sandheep (Business Management and Administration)

Entrepreneurial strategic thinking in the context of uncertain decision-making environments: a cognitive perspective of opportunity recognition

This dissertation aims to document the cognitive structures involved in opportunity recognition among novice and expert entrepreneurs by employing a grounded theory research approach. This study utilised a qualitative approach to examine entrepreneurial decision making in the context of uncertainty, considering cognitive states and perceptions. Grounded theory methodology, supported by cognitive mapping, was adopted. The decision making of expert and novice entrepreneurs were explored relative to the context of effectuation and causation processes. Findings support opportunity recognition theory development and indicate that novice and expert entrepreneurs utilise different knowledge platforms to navigate potential new market challenges. Opportunity recognition differs with novice entrepreneurs being supply-driven while expert entrepreneurs are demand-driven. A theoretical foundation for introducing the construct of entrepreneurial satisficing into the entrepreneurship domain is presented.

Supervisor: Prof M Terblanche-Smit

SHUMUYE, Muleta Yirga (Public and Development Management)

The role of the development state in Northern Ethiopia's Raya Valley groundwater irrigation project: an institutional economics perspective

Many African economies have grown rapidly since the mid-1990s, prompting governments to adopt the 'developmental state' model. With a focus on Ethiopia's unique approach, this study reviews the research done to date on the application of this model in Asia, Latin America and Africa and concludes that it has significant advantages. The argument is tested via a case study of the Raya Valley groundwater irrigation scheme. The Raya Valley groundwater irrigation case study revealed how the Ethiopian developmental state built context-specific institutions for sustainable development at grass-roots level. However, the long-term viability of these state-funded institutions needs to be reviewed.

Supervisor: Prof M Swilling

Co-supervisor: Dr F Khan

VAN DER WALT, Viljoen (Business Management and Administration)

An integrated strategy and risk management approach for public universities in South Africa

In his dissertation the candidate investigates several structures of risk management and strategy formulation to determine how risk management can be integrated into a strategy formulation process. He develops an integrated approach to a strategic management process that will ensure the formulation of a business strategy and the setting of a realistic risk appetite. A valuable contribution is made to the field of risk management by providing a platform for all businesses to proactively identify and mitigate risk exposures, which could potentially have a negative influence on business strategies.

External Supervisor: Prof J Young

Internal Co-supervisor: Prof E vdM Smit

VAN LOGGERENBERG, Marthinus Johannes Coetzee (Business Management and Administration)

The strategic value of authentic narrative in branded entertainment: an exploratory study of the perspective of globally recognised brand communication decision makers

This PhD study investigated the strategic value of authentic narrative in branded entertainment. The candidate interviewed globally recognised brand communication decision leaders across six continents, and used those insights to develop a conceptual framework for the planning and execution of branded entertainment for brand resonance. The candidate is lauded by external examiners for contributing knowledge and research of significance to brand and communication managers worldwide.

External Supervisor: Dr C Enslin

Co-supervisor: Prof M Terblanche-Smit

VAN ZYL, Hendrik Johannes Christoffel (Business Management and Administration)

Modelling the determinants of the business performance of small and micro accommodation enterprises in the formal sector in South Africa

This study investigated the interrelationships between the Kirznerian and Schumpeterian entrepreneur types, decision styles, decision context prioritisations and strategic orientations as determinants of small accommodation enterprise performance within the formal South African tourism sector. The main determinants to small accommodation enterprise performance, as modelled by this study, were found to be the possession of a growth-oriented mindset, the utilisation of a cognitive decision style and the application of a market strategic orientation. The link between Kirznerian and Schumpeterian entrepreneur types and small accommodation enterprise performance was additionally found to be through the mediating role of a market strategic orientation.

Supervisor: Dr B Mathur-Helm

VISSER, Abraham Johannes (Public and Development Management)

Collaborative governance: a holistic approach to managing the methamphetamine problem in the Western Cape

This dissertation deals with the very topical issue of the management of the methamphetamine problem in the Western Cape. Furthermore the research addressed the absence of an effective holistic and multi-dimensional management approach to the Western Cape's methamphetamine problem. The candidate then found collaborative governance to be a suitable management approach to be implemented to manage the problem effectively and to secure public value.

Supervisor: Prof FM Uys

VLOK, Abraham (Business Management and Administration)

A competency profile for technology innovation leaders in knowledge-intensive organisations in South Africa

The innovation economy is linked to advancements in science and technology that create new opportunities for innovation. These

developments create leadership challenges for those leading teams where new scientific knowledge creation for successful technology innovation is a priority. This study developed a view on the competencies and competency clusters of successful technology innovation leaders operating in different disciplines, institutions and technology

domains. The study produced an integrative innovation leadership model and competency profile for technology innovation that was statistically verified.

Supervisor: Prof M Ungerer

Co-supervisor: Prof DJ Malan

ANDER KWALIFIKASIES OTHER QUALIFICATIONS EZINYE IZINGQINI-MFUNDO

Fakulteit Ekonomiese en Bestuurswetenskappe

Faculty of Economic and Management Sciences

IFakhalthi yezeeNzululwazi kwezoQoqosho noLawulo

DIPLOMA IN OPENBARE VERANTWOORDBAARHEID (DipOpenbVerantw)

DIPLOMA IN PUBLIC ACCOUNTABILITY (DipPublAcc)

ADONIS, Dawid Jacobus

BARNARD, Nicolene Yvette

BLAAR, Victor

DAUTH, Hetta Isabella

GOUWS, Berdien

GOVENDER, Previn Devalingam

JACOBS, Dalleel

KOCK, Natasha

LOUW, Sharion Elze

MEIRING, Gerdriana

MEYER, Gillian

MITCHELL, Henry Titus Jacob

MOOIMAN, Lindsay Claire

MORGAN, Anthony Johannes

NKOSINKULU, Alfred Mzwandile

PETERSEN, Clinton Mario

PETERSEN, Jerome Clive

PHILLIPS, Eben Oliver

PIENAAR, Adri

SCHUTTE, Juanita Elizabeth

STUURMAN, Brendon Warren Branwill

SULUBA, Zoleka Monica

VIMBI, Mhlambiso

WILLIAMS, John

DIPLOMA IN OPENBARE VERANTWOORDBAARHEID CUM LAUDE (DipOpenbVerantw CUM LAUDE)

DIPLOMA IN PUBLIC ACCOUNTABILITY CUM LAUDE (DipPublAcc CUM LAUDE)

APRIL, Antonecia Claudette

DARIES, Willene Janice

EKSTEEN, Micheal Chistiaan

HANSEN, Rozain Harriet

JOUBERT, Werner Charles

KRITZINGER, Aletta Martha Jacoba

VAN HEERDEN, Mariska

BACCALAUREUS IN REKENINGKUNDE EN BACCALAUREUS IN DIE REGSGELEERDHEID (BRekLLB) BACHELOR OF ACCOUNTING AND BACHELOR OF LAWS (BAccLLB)

ERASMUS, Daniela Aletta

HENN, Nina

JORDAAN, Etienne

JOUBERT, Wilene

KEET, William Robin

LOUBSER, Nic

MASEROW, Saul Daniel

OELLERMANN, Christoph Ludwig

ROPER, Shay Courtney

VAN HEERDEN, James Jeremy

VAN WYNGAARD, Nicole

BACCALAUREUS IN REKENINGKUNDE (BRek) BACHELOR OF ACCOUNTING (BAcc)

AREND, Malikah

AVENANT, Pierre

BADENHORST, Louise Frances

BERRY, Jack Richard

BESSELAAR, Carmen Joey

BESTER, Frederick Christoffel Johannes

BIEBUYCK, Lauren

BOTHA, Frederik Stefanus

BOTHA, Ingrid

BOTTEN, Courtney Meagan

BOUGAARD, Chante Lauren

BOUGAS, Robert le Roux

BRIEDENHANN, Christine Magdalene

BRIGHTON, Zunika

BRÖNN, Petrus Juwán

BRYANT, Richard Gordon

BURGER, Daniël Conradie

BURGESS, Darryl Darren

CAILLET, Juvan

CARELSE, Candice Lavern

COETZEE, Bernalé Elzane

COETZEE, Jeanette

COETZEE, Pieter Steyn

CRAIG, Brendan Stuart

CROMHOUT, Megan

DA SILVA, Jacinto

DAVIDS, Zaakirah

DE LANGE, Pieter Willem

DE NYSSCHEN, Dylan

DE VOS, Celine Kay

DLAMINI, Mhlangabezi

DLEPHU, Thandokazi

DU PLESSIS, Abrie

DU PLESSIS, Andreas

DU TOIT, Francois Jacobus

DU TOIT, Jandr e
 DU TOIT, Josias Wessels
 DU TOIT, Sume
 DUFFY, Logan Peter
 ELLIOT-WILSON, Monique
 ELLIOTT, Matthew James
 ENGELBRECHT, Ovelia Lizette
 ERASMUS, Louis Willem Rasmus
 ESPACH, Elizabeth
 FAHRENHEIM, Nicholas Charles
 FOURIE, Kirstyn Nicole
 FOURIE, Liam
 GENIS, Eben
 GEYER, Brittny Demi
 GIAMOURIDIS, Efstratis
 GONTEB, Immanuel Khitago Andy
 GOOSEN, Jamie-Lee
 GRIEVE, David Ramsay
 GUNTHER, Craig
 HANKEY, Jared
 HAUPT, Chrissie
 HOLME, Matthew Eduardo
 HOLTZHAUSEN, Anri
 HOPKINS, Ria
 HUGHES, Merve John
 HUIJNEN, Nicholas Carl
 JANEKE, Michelle
 JANSE VAN RENSBURG, Marelise
 JOHN, Talia Sarah
 JORDAAN, Leande
 KANDJII, Ngondi Tjijjandjeua Lokasa
 KEMPPF, Casper Nicolaas
 KHUPHISO, Avukile
 KING, Ellen Margie
 KOCK, Michael Albertus
 KONING, Charlotte
 LA GRANGE, Yancke
 LAKE, James Giliomee
 LELLYETT, Matthew James
 LIEBENBERG, Frederik Rene
 LIU, Jiaqi
 LOHMANN, Janice
 MABONGO, Lolwethu
 MAGADZA, Ruvimbo
 MALAN, Marco Eldrid
 MAO, Juei-Yun
 MARAIS, Dewald
 MAREE, Madri
 MASHEGO, Lehlogonolo Joy
 MAVUNDLA, Nothando
 MAZANA, Panashe
 MAZODZE, Mufaro
 MDWABA, Dimpho Aphunyeziwe Gugu
 MEISSENHEIMER, Hein Wilfred
 MENTZ, Lizahn
 MEYER, Chelsea Lee
 MEYER, Line
 MEYER, Vincent Clement
 MOCKLER, Siobhan Helen
 MOMIN, Toshief
 MOOSA, Ayesha
 MULLER, Chante
 M ULLER, David Andries CJ

NEELY, Jess-Keir
 NEETHLING, Wentzel
 NEL, Anje
 NEVELING, Kara
 NGOBESE, Lungelo Mthunzi
 OERLEMANS, Christina Cornelia
 OLIVIER, Marco
 OOSTHUIZEN, Yolande Pauline
 ORSMOND, Miche Joi
 PASSERINI, Piero
 PAUTZ, Jessica Denise
 PELLISSIER, Siegfried Charl
 PERKINS, Kate Nicola
 PERROTT, Nicola Maire
 PETERSEN, Robyn
 PIEDT, Lindel Astrid
 PIENAAR, Carolina Frederika
 PIENAAR, Toni
 PILLAY, Simone Chantel
 POTGIETER, Carmen
 PRINS, Agnesha Yulia
 RAMPEDI, Matsoarane William
 RAMPLIN, Kelly
 REED, Horatio Antonio Lee
 RICKERTS, Kezia
 ROCHEFORT RENNIE, Nicole Catherine
 ROODT, Alexander
 ROSSOUW, Martin Christiaan
 SALIE, Moegammad Redah
 SCHOLTZ, Antoinette
 SCOTT, Tamryn
 SCOTT-MONCRIEFF, Shannon Deanne
 SLATER, Gregory James
 SMITH, Lisa
 SNYMAN, Anika
 STANDER, Sean Paul
 STEYN, Tayla Chlo e
 STONE, Megan Alexandra
 STRYDOM, Brenden Coen
 SWANEPOEL, Tiffany-Lee
 TEIXEIRA, Claudio
 THERON, D erik
 THERON, Han el
 THERON, Jacob Philippus Arnoldus
 THIART, Marchant Josua
 TRUMPELMANN, Simone
 TRUTER, An elle
 TSHEPE, Keabetswe
 VAN DEN HEEVER, Randall Robert
 VAN DEN HEEVER, Yvonne
 VAN DER WESTHUIZEN, Sheria Wade
 VAN ECK, Richardia Alice
 VAN HEERDEN, Lucas
 VAN JAARSVELD, Nienke
 VAN NIEKERK, Corika
 VAN SCHALKWYK, Gerrit Dirkse
 VAN ZYL, Hermanus Johannes
 VAN ZYL, Mika
 VAN ZYL, Willem Jacobus
 VEENSTRA, Ross Siete
 VERMEULEN, Elme
 VERMEULEN, Kelley Adelaide
 VERMEULEN, Liezel-Ren e

VISAGIE, Kyle Emile
VLOK, Janét
VOIGHT, Daveen Marcia
WAINMAN, Kirsten
WALDECK, Wesley Vincent
WENN, Kathryn Grethe
WENTZEL, Waylon
WESSON, Ernst Solomon
WHITE, Kelly Robyn
WILLEMSE, Hetma
WILLIAMS-JONES, Thomas Daniel
ZENHA, Miguel Antonio

**BACCALAUREUS IN REKENINGKUNDE CUM LAUDE
(BRek CUM LAUDE)**

**BACHELOR OF ACCOUNTING CUM LAUDE
(BACC CUM LAUDE)**

ABRAHAMS, Evan Eugene
ARTHUR, Courtney Evelyn
CRAWFORD, Jason Robert
DU PREEZ, Helena Sibella
EHLERS, Bianca
HARTMANN, Thomas Robert
JAKOB, Monique Elli
KANZLER, Anja
LAST, Jolanie
LOUW, Suenét
MADZHIE, Hulisani Precious
PIETERSEN, Christiaan Johannes
RAATS, Jonyke
SAUNDERS, Annika Maria
SMIT, Liame
VILJOEN, Olivia

**NAGRAADSE DIPLOMA IN VOLHOUBARE
ONTWIKKELING (NGDip (Volhoubare Ontwikkeling))
POSTGRADUATE DIPLOMA IN SUSTAINABLE
DEVELOPMENT (PGDip (Sustainable Development))**

ACHIENG, Therezah Achieng
BESTER, Craig Daniel
DUMA, Sikhulekile
HEINECKEN, Jeffrey Arthur Christopher
HONGO, Pamela
KRIEL, Danielle Amy
MNGQIBISA, Nontsikelelo Mashadi
MURRAY, Andrew Charles Michael
NTSHOLO, Vukani Patrick
ONYEFUSONU, Juliet Nkem
PEDRO, Dannica
RADEBE, Miriam Elam
SOUTHEY, Jessica Dawn Lovell
TOBO, Awodwa Confidence

**NAGRAADSE DIPLOMA IN VOLHOUBARE
ONTWIKKELING CUM LAUDE (NGDip
(Volhoubare Ontwikkeling) CUM LAUDE)
POSTGRADUATE DIPLOMA IN SUSTAINABLE
DEVELOPMENT CUM LAUDE (PGDip
(Sustainable Development) CUM LAUDE)**

BLIZZARD, Greer Croye
BLOEM, Sharne

BUENTING, Camilla
DAVIES, Landia
DELAFOY, Maxime
FOURIE, Paul Rene
FUNDA, Nobuhle Rumbidzai
MABUNDA, Makhegu Amelia
MAHAMO, Lerato Agnes Sabina
QWABE, Mkhusele Freddy
RICKENS, Erich William
SAVIN, Kerri Anne
SCOTT, Kelly
SEKELE, Lesiba Donald
STRYDOM, Adél
VAN VIEGEN, Thomas Richard
VELLEMAN, Nicole Ashley
VISSER, Beryl Louise
XABA, Antonia
ZELEKE, Mersha Yilma

**NAGRAADSE DIPLOMA IN OMGEWINGSBESTUUR
(NGDip (Omgewingsbest))**

**POSTGRADUATE DIPLOMA IN ENVIRONMENTAL
MANAGEMENT (PGDip (EnvironMan))**

BASSON, Bianca Angela
CHIKARI, Rufaro Lynthia
KADHILA, Timoteus
KHOETE, Rethabile Millicent
MAPFUMO, Johana Christabel
MTHIYANE, Thobile Adrian
NANGOMBE, Lovisa Ruth
NYAMAYEDENGA, Chipo Maxine
SHIKWAYA, Rauna Nangula Twapandula Tweufuilwa
SOKWALIWA, Bongwiwe
WRIGHT, Sarah Jessica

**NAGRAADSE DIPLOMA IN OMGEWINGSBESTUUR
CUM LAUDE (NGDip (Omgewingsbest) CUM LAUDE)
POSTGRADUATE DIPLOMA IN ENVIRONMENTAL
MANAGEMENT CUM LAUDE (PGDip (EnvironMan)
CUM LAUDE)**

BREWITT, Tamra

**NAGRAADSE DIPLOMA IN PROJEKBESTUUR
(NGDip (Projekbest))
POSTGRADUATE DIPLOMA IN PROJECT
MANAGEMENT (PGDip (ProjMan))**

ADAM, Yahya
CLAASSEN, Brevin Roscoe
KEMP, Liam
MILLER, Antoinette Lucille

**NAGRAADSE DIPLOMA IN FINANSIËLE BEPLANNING
(NGDip (FinBepI))
POSTGRADUATE DIPLOMA IN FINANCIAL PLANNING
(PGDip (FinPlan))**

ABDURAHMAN, Mogamad Thaabit
ALBERTS, Liezl
BAILEY, Samuel James
BARNARD, Adele
BEZUIDENHOUT, Karen

CHIGWADA, Tapfuma
 CLAYTON, Andrew
 CRONJE, Duann
 DALVIE, Hassan
 DAVIDS, Lauren
 DE KOCK, Alfonso Barnardt
 DICK, Leston Matthew
 DLUDLA, Mbali Busisiwe
 DU TOIT, Daniel Johannes
 ENGELHARD, Karl Oscar
 FRANCIS, Darren Jeffrey
 FREDERICKS, Jacques Luke
 GARDNER, Benjamin Bernard
 GIJSBERS, Johan Christian
 GREY, Nolitha Sesethu
 HANS, Sherwin
 HARRIS, Caron Ann
 HAVENGA, Izaan
 HECTOR, Kurt Quintin
 HELMBOLD, Christian Adrian
 HEMINGWAY, Christopher Bernard
 HITGE, Leone
 HUNTER, Surene
 ISAACS, Nicole Lizahn
 JASSIEM, Mogamat Nezaam
 JORDAAN, Richard Steven
 JORDAAN, Xander van Zyl
 KOLLER, Frere Eduard
 KOORTS, Conrad
 KOTZE, Almarie Petro
 KOTZE, Pierre Johan
 KRUGER, Calvin Russouw
 KRUGER, Leandri
 LAMPRECHT, Leon-Ben Marais
 LE ROUX, Hester Elizabeth
 LOUBSER, Nicola
 LOUW, Jacobus Johannes
 MAKI, Howard Siyabonga
 MALAN, Suzaan
 MATCHETT, Gareth Anthony
 MAY, Monique Nicole
 MBALU, Mxolisi Bob
 MEIRING, Nicholas Dylan
 MOIR, Dean Mathew
 MOSESI, Mpho Brenda
 MSILA, Vuyiswa Anne
 MULAMBO, Mbali Precious
 MULLER, Johannes Petrus
 NASSADIEN, Imtiyaaz
 OLCKERS, Naldo
 OOSTHUIZEN, Wayne Leonard
 PETERSEN, Emile Sidwell
 PETERSEN, Natasha Gaynor
 PHILLIPS, Dean Michael
 PIENAAR, Christo
 PIETERSE, Karissa
 POULOS, Henry
 PROBART, Marschant
 QHINA, Luxolo
 RAAD, Morgan
 RAMJAN, Jamiela
 RAWOOT, Nuhaa

RICH, Anna
 ROSE, Jared Martin
 ROSSOUW, Daniel Jean
 ROSSOUW, Erna
 ROUX, Jean-Pierre
 RUSSELL, Jordan Shane
 RUSSOUW, Imke
 SIMANI, Sibabalwe
 SINGH, Reena
 SOBOTKER, Venetia Lana
 STEWART, Jasmin Alexis
 STRYDOM, Christina
 SWARTZ, Chere Imelda
 TERBLANCHE, Hendri Petrus
 THERON, Anika
 TREVORROW, Jeanny
 VAN ASWEGEN, Joachim Martinus
 VAN DER VYVER, Tanya
 VAN SCHALKWYK, Gerda
 VAN WYK, Eric Juan
 VISSER, Melindi
 WEYERS, Ryno
 WOHL, Florian Sebastian Robert

**NAGRAADSE DIPLOMA IN FINANSIËLE BEPLANNING
 CUM LAUDE (NGDIP (FinBepl) CUM LAUDE)
 POSTGRADUATE DIPLOMA IN FINANCIAL PLANNING
 CUM LAUDE (PGDIP (FinPlan) CUM LAUDE)**

ABDULLAH, Shabnam
 FAUL, Beatri
 GRADWELL, Tamsyn
 LEIBOWITZ, Jaya
 LORGAT, Naseera
 MULLER, Gerhard Laurence
 SUKATI, Phumelela Nkulumane
 VAN DER MERWE, Jonathan
 VORSTER, Elizabeth Magdalena

**NAGRAADSE DIPLOMA IN BESIGHEIDSBESTUUR EN -
 ADMINISTRASIE (NGDip (Besigheidsbestuur en
 -administrasie))**

**POSTGRADUATE DIPLOMA IN BUSINESS
 MANAGEMENT AND ADMINISTRATION (PGDip
 (Business Management and Administration))**

ALBERTYN, Charl Hofmeyr
 ERAGO, Simon
 FISHER, Alvira Heleen
 FOURIE, Delaray Janyama
 GOVENDER, Nadia
 HATJIGIANNAKIS, Melanie Natasha
 HLATSHWAYO, Elvis Stanley Eric
 POTTS, Denzil
 SNYDEWEL, Kehad Jetro

**NAGRAADSE DIPLOMA IN TOEKOMSSTUDIE
 (NGDip (Toekomsstudie))
 POSTGRADUATE DIPLOMA IN FUTURES STUDIES
 (PGDip (Futures Studies))**

BARTES, Ian
 BESTER, Adriaan Ignatius
 BREWIS, Etienne Andre

CANOVI, Ricardo
 CHAUKE, Tiyani Credinal
 ELLIS, Estelle
 FORLEE, Melanie
 GOUWS, Wynand Johannesburg
 GREEFF, Andrew Albert
 HARTLEY, Nicholas Patrick
 JACOB, Merin Raju
 KHATHAMZI, Nkosinathi Goodwill
 KUZWAYO, Andile Modise
 LE GRANGE, Clayton Isaac
 LEVY STRAUSS, Karen Anne
 LIEBENBERG, Frederick Johannes
 MAKHADO, Collins Rudzani
 MELONAS, Angelo Basil
 MULLER, Rya-Mari
 OGUNBOYE, Oluwafemi Kayode
 PITJENG, Mashilo Jerry
 POTGIETER, Stephanus Johannes
 QAMARANA, Thando
 ROCHER, Vivian Andrew
 RULASHE, Thabiso Spencer
 SHI, Chun
 SMITH, Guy David Selwyn
 SWART, Francois Daniel
 SWART, Tertius
 TAYOB, Yumna Salim
 TSEKOA, Rethabile
 VAN ASWEGEN, Collette Elize
 VAN TONDER, Andries Jacobus

NAGRAADSE DIPLOMA IN TOEKOMSSTUDIE CUM LAUDE (NGDip (Toekomsstudie) CUM LAUDE)
POSTGRADUATE DIPLOMA IN FUTURES STUDIES CUM LAUDE (PGDip (Futures Studies) CUM LAUDE)

BEHARRIE, Grant Clive
 BESTER, Coenraad Petrus
 BLAKE, Sarah
 CARSTENS, Vanessa Elaine
 COETZEE, Louis Wilhelm
 GROBLER, Christina Johanna Sophia
 HORRELL, Zanne
 NEETHLING, Wynand Jurg
 NEL, Janine
 NOBULA, Sindiswa Theodorah
 ORFFER, Martilene
 TAYLOR, Andrew Allen
 TAYLOR, Mark Jonathan George
 TOLL, Nastassja

NAGRAADSE DIPLOMA IN ONTWIKKELINGSFINANSIES (NGDip (Ontwikkelingsfinansies))
POSTGRADUATE DIPLOMA IN DEVELOPMENT FINANCE (PGDip (Development Finance))

BAMBANI, Hombakazi Nelisa Coceka
 CHRISTIANS, Gillian Eleanore
 GONYA, Nwabisa Nomathamsanqa
 HINTSA, Thumeka
 KALENGA, Victor Shitaleni
 KAPINGANA, Gloria Hambeleleni Twiihaleni
 KAPOSE, Charlotte Ngumeritza
 KAPOYI, Luthando Lucky

LUBISI, Nontobeko Pertunia
 MAGAGA, Iviwe
 MAKHATHINI, Galelekile Cecilia
 MANYIKE, Godfrey Tsakani
 MBANJWA, Mesuli Bonani
 MBENGO, Loyiso Nqaba
 MRARA, Lulama
 MTHEMBU, Derrick Busani
 NDEBELE, Motiwa Joachim
 NDLOVU, Nomfundo
 NDUDZO, Ntombizodwa Vanessa
 NKAMBULE, Mduduzi Sydwell
 NYIRENDA, Sothini Katundu
 PALE, Kgaogelo Shirley
 PHUKUBYE, Moholoboloko Octavius
 RAMAWELA, Manti
 RUBULUZA, Baphumze
 SEZUNI, Grendah Matakala
 SHALUMBU, Theofilia Tashiya Nashuwe
 SHONGWE, Sipiwe
 TANDI, Nicholas
 TLABA-MOKOENA, Thabo
 VAN STADEN, Kyle William
 WITBOOI, Rueben Allistair

HONNEURS-BACCALAUREUS IN DIE HANDELSWETENSKAPPE (HonsBCom) BACHELOR OF COMMERCE HONOURS (BComHons)

BREITENBACH, Christiaan Hendrik (Openbare en Ontwikkelingsbestuur)
 BRITS, Chantal (Openbare en Ontwikkelingsbestuur)
 KRAMER, Lucy Amy (Openbare en Ontwikkelingsbestuur)
 NGOMA, Leocadia Tinashe (Openbare en Ontwikkelingsbestuur)
 REES-GIBBS, Dean Michael (Openbare en Ontwikkelingsbestuur)
 SITLER, Eloise Fredarique (Openbare en Ontwikkelingsbestuur)
 VON BARDELEBEN, James Michael Arthur (Openbare en Ontwikkelingsbestuur)

HONNEURS-BACCALAUREUS IN DIE HANDELSWETENSKAPPE CUM LAUDE (HonsBCom CUM LAUDE) BACHELOR OF COMMERCE HONOURS CUM LAUDE (BComHons CUM LAUDE)

JAMES, Regan Victoria (Openbare en Ontwikkelingsbestuur)

HONNEURS-BACCALAUREUS IN REKENINGKUNDE (HonsBRek) BACHELOR OF ACCOUNTING HONOURS (BAccHons)

ADAMS, Chad Brandon
 ADAMS, Christopher
 AGENBACH, Imke Elizabeth
 AKOM, Storm
 ALBERTS, Bianca
 ALBERTSE, Alexander
 ANDERSSEN, Estie-Marie
 ATKINS, Byron John
 AURET, Nadia
 BELLINGAN, Brendan Joshua
 BEMMELMANS, Taahir
 BESTER, Dané
 BESTER, Johannes Petrus

BESTER, Marko
 BESTER, Simone
 BILLSON, Lauren Trish
 BOCK, Carla
 BOOYSEN, Andrew Marc
 BOTHA, Michael Xavier
 BOTHA, Schoeman
 BOTHA, Strydom
 BOUWER, Justin Derek
 BOYES, Jessica
 BRAIN, Ryan Napier
 BRAND, Nicol
 BREDEKAMP, Chané
 BREGOVITS, Natasha Tania
 BROKENSHEA, Katherine
 BRÖNN, Zander Johannes
 BROWN, Steven-Lee
 BUITENDACH, Carl Benjamin
 BURGER, Kayla
 BUTLER, Robyn Lindsey
 CLOETE, Francois Tjerk
 COETSEE, Ruben
 COETZEE, Angelique
 COETZEE, Ilze
 CREMER, Blair Mark
 CUPIDO, Ilza Jane
 D'HANGEST D'YVOY, Adrien Daniël
 DAVIDSON, Jenna
 DE KOCK-SEEBREGTS, Cahrissa
 DE SOUSA, Matthew Stephen
 DE WET, Klara
 DE WET, Mathys Johannes de Villiers
 DEMPERS, Juandré
 DOUGLAS, Ockert Petrus
 DU PLESSIS, Ilke Gretchen
 DU PLESSIS, Lianda
 DU PLESSIS, Michelle
 DU TOIT, Catharina Helena
 DU TOIT, James de Villiers Malherbe
 DU TOIT, Jean-Andre
 DU TOIT, Luther Spies
 ELLIOTT, Christopher
 ELLIS, Bertina
 ENGEL, Amanda Ruth
 ENGELS, Bryan Clifford
 ERASMUS, Stefan Carel
 FERREIRA, Daniel Theodorus
 FERREIRA, Michal Marthinus
 FICHARDT, Nieke-Marié
 FORBES, Justin Stuart
 FOSTER-ARCHIBALD, Kevin Douglas
 FOURIE, Grieta
 FROUDE, John Raymond
 FROUDE, William Henry
 FURSTENBERG, Carlé
 GOULDIE, Haydn
 GREEN, Charlene
 HART, Jade Mary
 HENDRICKS, Darren Michael
 HENDRICKS, Zulayghah

HILL, Walner
 HOBDAI, Kirsten Lorna
 HOPKINS, Henry Charl
 HORN, Stacey Linda
 HORNER, Jenna
 HYSLOP, Jason
 JACOBS, Ané
 JANSE VAN RENSBURG, Lohandi
 JANSEN VAN RENSBURG, Francois
 JANSEN VAN RENSBURG, Mariëtte
 JANUARY, Abdul Malik
 JONKER, Gerhard
 JORDAAN, Nicholas
 JOUBERT, Francois
 KAMALIE, Gadija
 KANA, Irfaan
 KIESSLING, Silja Katharina
 KILLIAN, Ryan
 KIRK, Sarah
 KLERCK, James Morton
 KNOETZE, Emma Louise
 KNOETZE, Marc
 KNOX, Kylie Teagan
 KOEHLER, Achim Hartwig
 KÖLLE, Ashton Vaughan
 KOTZE, Linmari
 KRUGER, Simoné
 LABUSCHAIGNE, Casper Johannes Jakobus
 LAWA, Rebekka
 LE ROUX, Carla
 LE ROUX, Marica
 LEVENHAGEN, Christoph Alexander
 LIEBENBERG, Jan Lodewyk
 LITCHFIELD, Kristy
 LOOTS, Migael
 LOOTS, Pieter Hermann
 LOTHIAN, Nicole Candice
 LOUW, Curtley Earl
 MALAN, Daniël Petrus
 MALAN, Louis Peter
 MARAIS, Dehan
 MASHILO, Madimetja Tebogo
 MELLETT, Chanri Yvonne
 MENZI, Gift Lubabalo
 MESSINA, Monique Kaylynn
 MEYER, Ryan Trevor
 MEYER, Wiehann Schalk Cornel
 MILLER, Romy
 MILLSON, Ashley
 MOSTERT, Celia Stefanie
 MOSTERT, Kirstin
 MÜLLER, Wilmari
 NAIDOO, Claudene Mackayla
 NAUDE, Marlene
 NEETHLING, Ben-John
 NOLDEN, Lara Ann
 NORVAL, André-Johan
 OBERHOLZER, Lize-Marié
 PAYNTER, William George
 PINNELL, Rebecca Jane

RAE, Callum
RAUBENHEIMER, Ashwon Branwell
RODGER, Ivy Leigh
ROELOFSE, Carel Petrus
ROSS, Michaela Danielle
ROUX, Esther Elizabeth
RUSHMERE, Andrew Mark
RUSHMERE, Michael Colin
SCHMULIAN, Adriaan Joe
SCHOEMAN, Rachel Elizabeth
SCHORN, Thomas William
SHERGOLD-SMITH, Kyle David
SIEBERHAGEN, Jana
SMIT, Daniele
SMIT, Natasha
SMIT, Werner Antonie
SMITH, Jacobus Frederick Schoonraad
SMOOK, Keith Michael
SNYMAN, Marizaan
SOGA, Yonke
SPANJAARD, Wesley Grant
SPARKS, Christopher Rob
SPEELMAN, Gavral Erin
STEENKAMP, Leandri
STRACHAN, Luke Cornelis
STRACHAN, Megan Louise
STRAUSS, Heinrich Jacobus
STRAUSS, Mia
STREICHER, Paul Odendal
STRONG, Christine
STRYDOM, Miché
SWAN, Francois Maree
SWART, Kyla
SWARTZ, Kyle Stephen
THILAKALAL, Ramano
UYS, Lelani
VAN DER MERWE, Christina Petronella
VAN DER MERWE, Francois Johannes
VAN DER MERWE, Marguerite
VAN DER MERWE, Meyer
VAN DER MERWE, Quinta-Mari
VAN DER WESTHUIZEN, Mienke
VAN HUFFEL, Byno Westhein
VAN NIEKERK, Stefan Arndt
VAN RENSBURG, Corene
VAN ROMBURGH, Chris Burrows
VAN ROOYEN, Ruhan
VAN SCHALKWYK, Cornelius de Villiers
VAN SCHALKWYK, Orlando Oshric
VAN TONDER, Johan Tiaan
VAN WYK, Deon
VAN ZYL, Lauren
VENTER, Benjamin
VENTER, Hendrik Petrus
VERMAAK, Morné Rudi
VON BERG, George Xander
WALLACE, Richard Stanley
WALTERS, Wesley Dale
WEAVERS, Ashleigh Jessica
WEDER, Eduard

WEGENER, Gemma Michaela
WEILBACH, Johann Friedrich
WIESE, Petrus Benjamin
WILKENS, Erna
YEOMAN, Matthew Michael
ZEVENBERGEN, Ilarie

**HONNEURS-BACCALAUREUS IN REKENINGKUNDE
CUM LAUDE (HonsBRek CUM LAUDE)
BACHELOR OF ACCOUNTING HONOURS CUM LAUDE
(BAccHons CUM LAUDE)**

ARNDT, Reinhard Bernhard
BOTH, Aleta
BUNGE, Edwin Philip
DENNY, Helen Christine
DU PLESSIS, Eduard Christiaan Haumann
DU TOIT, Leandri
HARDNICK, Ryelan Calton
LAMPRECHT, Jordan-Blaine
MYBURGH, Wini-Louise

**HONNEURS-BACCALAUREUS IN PUBLIEKE
ADMINISTRASIE (HonsBPA)
BACHELOR OF PUBLIC ADMINISTRATION
HONOURS (BPAHons)**

ABRAHAMS, Andrea Sue
BARTIES, Biondi Neil
DAYA, Nisha
FANA, Babalwa
FILLIES, Monique
GELA, Wongama
MAHARAJ, Ashwin
MALAHLEHA, Mafumane Alice
MASEMOLA, Brenda Adelaide
MHLATI-MUSEWE, Nombasa Benedicta
MJO, Lumko Sabelo
MOGOANE, Margareth Sully
MTISI, Lovemore
MUNOSIWANI, Johane
NENE, Sibongile
NEWMAN, Roché
NGETU, Zandile
SKHOSANA, Joseph Sanna
SONDISHE, Busisiwe
SWARTBOOI, Rotanda Nona
VAN WYK, Gaironesse
WUNTU, Mlungisi

**HONNEURS-BACCALAUREUS IN PUBLIEKE
ADMINISTRASIE CUM LAUDE (HonsBPA CUM LAUDE)
BACHELOR OF PUBLIC ADMINISTRATION HONOURS
CUM LAUDE (BPAHons CUM LAUDE)**

KEKETSI, Nthabiseng Grace
MARAIS, Bonita Louisa
SICHONE, Maria
SWANEPOEL, Daryl Wade
THOMAS, Bruce Ricardo
VILANE, Nomcebo Serrah

**MAGISTER IN DIE WYSBEGEERTE (MPhil)
MASTER OF PHILOSOPHY (MPhil)**
ARNOT, Sarah Jane Rosa (Bestuursafgrigting)

BRONKHORST, Vera (Bestuursafrigting)
 DALE, Caroline Yvonne (Bestuursafrigting)
 DE SWARDT, Liezl Alet (Bestuursafrigting)
 EBERTSON, Johan Christiaan (Bestuursafrigting)
 GROBBELAAR, Aletta Petronell (Bestuursafrigting)
 JOOSTE, Dina Maria (Bestuursafrigting)
 NELL, Anna Aletta (Bestuursafrigting)
 NKAMA, Isaac (Toekomsstudie)
 ROBERTS, Ryan (Volhoubare Ontwikkelingsbeplanning en -Bestuur)
 SCHUURMAN, Labeeqah (Toekomsstudie)
 SON, Grant Reagon (Bestuursafrigting)
 STEYN, Charlene Benita (Bestuursafrigting)
 TALJARD, Daniel Jacobus Dirk (Bestuursafrigting)
 THOKOANE, Ntakadzeni Thelma Portia (Bestuursafrigting)
 VAN DEN BERG, Hester Agnes (Toekomsstudie)

**MAGISTER IN DIE WYSBEGEERTE CUM LAUDE
 (MPhil CUM LAUDE)**

**MASTER OF PHILOSOPHY CUM LAUDE
 (MPhil CUM LAUDE)**

DALE, Simone (Bestuursafrigting)
 JONKER, Michiel Frederik (Toekomsstudie)
 LINDOW, Megan Jean (Volhoubare Ontwikkelingsbeplanning en -bestuur)
 NTSOANE, Moroasereme Tommy (Volhoubare Ontwikkelingsbeplanning en -bestuur)
 PHILLIPS, Mark (Toekomsstudie)
 SOLOMON, Chantelle (Bestuursafrigting)
 WILLIAMS, Deborah Mary (Bestuursafrigting)

**MAGISTER IN DIE WYSBEGEERTE IN
 ONTWIKKELINGSFINANSIES (MPhil
 (Ontwikkelingsfinansies))
 MASTER OF PHILOSOPHY IN DEVELOPMENT FINANCE
 (MPhil (Development Finance))**

ABDUL-RAHMAN, Sidik Abubakari
 ADAMS, Estelle Merle Adams
 ADU-BOAHEN, Joanna
 CHAILA, Mpande Siwakwi
 DAVID, Ernestina Loide Ndahambelela
 DAVIDS, Douglas Frederick Herman
 GABRIEL, Metride Ndeshimona
 GARANE, Lennox Mzuhleli
 GBAHABO, Paul Terna Gbahabo
 GOBILE, Samantha Vuyokazi
 GWANMESIA, Babila Christopher
 KAWELENGA, Victor
 KIBERA KIBINGE, James Joseph
 KIMANI, Kenneth Kabue
 KINYUA, John Maina Kinyua
 KUIPA, Tapiwa Stephen
 MAFUKIDZE, Kenias
 MHLANGA, Nomathemba
 MJUZA, Nomthandazo Beauty Magdeline
 MKHWANANZI, Mpumelelo
 MPHELA, Ketetji Joel
 MUTILIFA, Seth Japhet Shawapala
 MVUSI, Mtetuvumile Lwazi Loyiso
 MYENI, David Mfanimpela
 NAKISUYI, Deborah
 NCANE, Maxwell Simphiwe

NGOBENI, Charmaine
 OSIFODUNRIN, Edward Adedayo
 PHAAHLA, Mathume Joseph
 SAMENTE, Nobathembu
 SCHIPPERS, John Jacob
 SETATI, Sethanyi Boitumelo
 SHIKALE, Loide Navula
 SHIVUTE, Tuutwaleni Pombili Johannes
 TOLI, Robinduth
 VAN WYK, Bianca Flavia
 WAMULUNGWE, Nambula
 ZONGOLOLO, Grace Ndakaitei Tendai

**MAGISTER IN DIE WYSBEGEERTE IN
 ONTWIKKELINGSFINANSIES CUM LAUDE
 (MPhil (Ontwikkelingsfinansies) CUM LAUDE)
 MASTER OF PHILOSOPHY IN DEVELOPMENT FINANCE
 CUM LAUDE (MPhil (Development Finance) CUM LAUDE)**

MUOGBO, Chigozie Thankgod
 SECHOARO, Thulaganyo
 TEMBANI, Thina

**MAGISTER IN REKENINGKUNDE (MRek)
 MASTER OF ACCOUNTING (MAcc)**

JANSE VAN RENSBURG, Pieter Johan
 SPIES, Hendrik Stephanus Luther
 ZIETSMAN, Magdel Elizabeth

**MAGISTER IN BESIGHEIDSBESTUUR
 EN -ADMINISTRASIE (MBA)
 MASTER OF BUSINESS MANAGEMENT AND
 ADMINISTRATION (MBA)**

BARNARD, Divan
 BASSON, Erika
 BASSON, Jan Hendrik
 BRIDGER, Michael Joseph
 BRUWER, Jacobus Gert
 CROESER, Eric
 DE JAGER, Christelle
 DE LA CRUZ, Rudy Andre
 DE VILLIERS, Frans Hendrik
 DU PLESSIS, Stephanus
 FOURIE, Nico
 GIERDIEN, Nawahl
 GOVENDER, Desmond
 GRIESSEL, Izandri Cavell
 HASSIM, Muhammad
 HENDRICKS, Fadlah
 HOPPE, Werner
 JOUBERT, Danil Mathys
 KASSEN, Jayesh Chaganlal
 LUBBE, Barend Johannes
 MABOYA, Kedibone Nancy
 MADZANA, Simbarashe
 MALAN, Louisa
 MASOEU, Tshepo
 MAYMAN, Razzaaq
 MOOLMAN, Terence Ian
 MURIMBIKA, Samson
 NGXISHE, Mboneni

NORDIEN, Chevaan
NTHURUBELE, Tshosane Abraham
NYATHI, Lomakhosi
OLIVIER, Caro
OLIVIER, Suretha
PIETERSEN, Ika van Niekerk
PRINSLOO, Jaco
RADEBE, Thokozile Victoria
SABBAT, Frans
SEM, Toska
TITI, Siyabonga Mancoba Sizo
TJIPITUA, Nangosora Ashley
UYS, Petrus Johannes
VAN DER MERWE, Neil
VAN ZYL, Leon
WORSHIP, Robert Ernest

**MAGISTER IN BESIGHEIDSBESTUUR
EN -ADMINISTRASIE CUM LAUDE (MBA CUM LAUDE)
MASTER OF BUSINESS MANAGEMENT AND
ADMINISTRATION CUM LAUDE (MBA CUM LAUDE)**

CONRADIE, Wilhelmus Jacobus
DE KOCK, Karen
DE VILLIERS, Esme
DREYER, Andre
ENGELBRECHT, Jaco
NYERE, Lovemore

**MAGISTER IN PUBLIEKE ADMINISTRASIE (MPA)
MASTER OF PUBLIC ADMINISTRATION (MPA)**

HAUSIKU, Regina Nangura
LEHULERE, Kebone Zodwa
MBHELE, Zuziwe
SEFORA, Margaret Motshidisi
ZUMA, Sindisiwe Prudence Queen

KANSELIERSTOEKENINGS / CHANCELLOR'S AWARDS / AMABHASO KATSHANSILA

Afdeling Menslike Hulpbronne

Division of Human Resources

ICandelo leZibonelelo zoLuntu

MNR/MR JJS KOTZÉ

As die Universiteit Stellenbosch se bestuurder van vergoeding, is Japie Kotzé se werk 'n treffende voorbeeld van die verskaffing van uitmuntende en relevante professionele akademiese steundienste. Hy word allerweë as een van die topraktyk op die gebied van vergoeding en verbandhoudende kwessies in die Suid-Afrikaanse hoër onderwys beskou. Daarbenewens kwyt hy hom uitstekend van die kern-taak om die pensioenfondsportefulje van die Universiteit te bestuur. Deur sy onwankelbare verbintenis tot menswaardigheid en ontfermende geregtigheid het hy al onder meer personeelle in die laer inkomstegroepe van toegang tot bekostigbare mediese versekering voorsien, vergoedingspariteit by die instelling verseker, en toegesien dat die Universiteit se parameters vir lewensvatbare voorsiening billik in werking gestel word. Kotzé se voortreflike bydrae om die Universiteit Stellenbosch as voorkeurwerk-gewer in die land se hoër-onderwyssektor te vestig, verdien erkenning.

As Stellenbosch University's manager of remuneration, Japie Kotzé's work is a prime example of the provision of outstanding and relevant professional academic support services. He is widely regarded as one of the leading practitioners in the field of remuneration and related matters in higher education in South Africa. In addition, he capably performs the critical task of managing the University's pension fund portfolio. Through his unwavering commitment to human dignity and compassionate justice, he has inter alia afforded staff in the lower income brackets access to affordable medical insurance, ensured parity of remuneration at the institution, and contributed to the fair implementation of the University's viable sourcing parameters. Kotzé's sterling contribution in establishing Stellenbosch University as a preferred employer in the country's higher education sector deserves recognition.



Afdeling Finansies

Division of Finance

ICandelo lezeziMali

MNR/MR HAJ LOMBARD

Manie Lombard, hoofdirekteur van finansies, is 'n geoktrooieerde rekenmeester én geregistreerde ouditeur. Sy grondige kennis van sy vakgebied blyk duidelik uit die uitnemende ondersteuningsdiens wat hy en sy 140 spanlede aan die hele Universiteit lewer. Sy verantwoordelikhede strek oor die volle spektrum van finansiële bestuur en verslagdoening. Met Lombard se omsigtigheid en vernuf is die Universiteitsbegroting van bykans R6 miljard in veilige hande. Daarbenewens bestuur hy die instelling se omvattende risiko-bestuursprogram. As een van die argitekke van die inhaal-instandhoudingsprojek van R233 miljoen op Tygerbergkampus, en kernbydraer tot die sakeplan vir die Kampusvernuwingsprojek, wat R3,7 miljard bedra, is hy boonop 'n dryfveer vir die Universiteit se strewe om wêreldklasfasiliteite vir wêreldklasonderrig te bied. Nie net is Lombard 'n aanwinst vir die Universiteit nie, maar hy lewer ook waardevolle sektorwye bydraes as lid van die finansiële uitvoerende forum van Hoër Onderwys Suid-Afrika.

Manie Lombard, chief director of finance, is both a chartered accountant and registered auditor. His solid grounding in his field is evident from the excellent support service he and his 140 team members provide to the entire University. His responsibilities extend across the full spectrum of financial management and reporting. With Lombard's diligence and skill, the R6 billion University budget is in safe hands. He also heads up the institution's extensive risk management programme. Moreover, as one of the architects of the R233 million catch-up maintenance project on Tygerberg campus, and key contributor to the R3,7 billion Campus Renewal Project business plan, he drives the University's pursuit of providing world-class facilities for world-class teaching. Not only is Lombard an asset to the University, but he also makes valuable sector-wide contributions as a member of Higher Education South Africa's financial executive forum.

Afdeling INNOVUS en Kommersialisering

Division of INNOVUS and Commercialisation

ICandelo lezoRhwebo

ME/ME AJ NEL

Anita Nel, uitvoerende hoof van Innovus en senior direkteur van innovasie en besigheidsontwikkeling, het die Universiteit Stellenbosch se tegnologieoordragkantoor as nasionale voorloper op sy gebied gevestig. Innovus, wat uit 'n privaatmaatskappy- én universiteitsafdelingskomponent bestaan, is in volle Universiteitsbesit. Met Nel aan die stuur, bou Innovus die instelling se innovasie- en intellektuele-eiendomsportefeulje behendig uit. Deur die kommersialisering van die Universiteit se uitvindings sorg sy en haar span ook dat die instelling se impak tot ver buite Stellenbosse en landsgrense uitkring. Haar verantwoordelikhede sluit boonop die Universiteit se handelsmerkportefeulje, SunCom, die Afdeling Kopiereg en Kortkursusse, die Nedbank Universiteit Stellenbosch LaunchLab-sake-inkubator en tot dusver 25 afwentelmaatskappye in. Danksy haar besondere kundigheid en professionele sukses is sy 'n gewaardeerde lid van verskeie nasionale en internasionale komitees, wat die Universiteit aan die voerpunt van innovasie hou.

Anita Nel, chief executive of Innovus and senior director of innovation and business development, has established Stellenbosch University's technology transfer office as a national leader in its field. Innovus, which comprises both a private company and university department component, is wholly owned by the University. With Nel at the helm, Innovus expertly expands the institution's innovation and intellectual property portfolio. By commercialising the University's inventions, she and her team also ensure that the institution's impact is felt far beyond Stellenbosch and national boundaries. In addition, her responsibilities include the University's brand portfolio, SunCom, the Copyright and Short Courses Division, the Nedbank Stellenbosch University LaunchLab business incubator, as well as 25 spin-out companies – and counting. Due to her outstanding expertise and professional success, she is a valued member of various national and international committees, keeping the University at the leading edge of innovation.